



AVID COLLEGE
GATEWAY TO  LIFELONG LEARNING

PREVENT POLICY

Policies can be established or altered only by the Academic Board
Procedures may be altered by the Rector

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AC/P38/QAD/22/PVP-01

AVID COLLEGE, 2022

Name Prevent Policy		Policy No. AC/P38/QAD/22/PVP-01	Version: 1
Compiled by Quality Assurance Department	Checked by Dr. Suneena Rasheed	Date Approved: 01.02.2022 Date to be revised: 01.02.2024	

This document has been permitted to proceed on (DD/MM/YEAR)

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Dr. Suneena Rasheed

Rector



Prevent Policy

Approved Date: February 01, 2022

1. STATEMENT

This policy sets out how Avid College is taking its responsibility to prevent people from being drawn into terrorism.

2. SCOPE

The Prevent Policy applies to all staff and students of Avid College including apprentices.

3. PREVENT POLICY

3.1 Approach:

Avid College take seriously our responsibility to ensure the safety and wellbeing of students, staff and the wider community and as part of this would wish to do all that we can to prevent any member of the college community from being drawn into terrorism. We also value the principles of academic freedom and general freedom of expression and have a statutory duty to protect them.

3.2 Leadership:

Avid College takes seriously at the highest levels the need to prevent terrorism occurring in our community. All policies are approved by the Academic Board and the College Council. The Dean of Student Services and the Head of Human Resources Department have been identified as the member of senior management responsible for ensuring that Avid College complies appropriately with its responsibility to prevent the relevant member of its community from being drawn into terrorism. An annual report regarding this compliance of will be submitted to the College Council.

3.3 Risk Assessment and Action Plan:

We carry out assessments of the risk of our students being drawn into terrorism. This risk assessment is reviewed at least annually by the College Council. Where any significant risk is identified we will consider what action might mitigate the



impact/ likelihood of that risk crystallising, and if necessary include it in the College's Prevent Action Plan.

3.4 External Speakers:

2.4.1 In complying with this policy, Avid College will not:

- Provide a platform for any proscribed terrorist organisation or encourage terrorism in any way;
- Allow gender segregation at any event.

2.4.2 In conjunction with Avid College's Code of Conduct, the Students' Union has its own complementary procedures in place in relation to events organised by its societies where external speakers will be participating.

3.5 Staff Training:

We will carry out training on a regular basis for all relevant staff so that they can recognise those who are vulnerable of being drawn into terrorism and potential signs of radicalisation. It will include an explanation of how to handle appropriately and sensitively any concern that may emerge. For those with whom any specific concerns will be raised (primarily staff in Student Services), differentiating the risk of radicalisation from other issues will be covered in more detail, together with the opportunities and requirement to share information confidentially where needed. Our approach will be to support vulnerable students in whatever circumstance they find themselves, recognising that radicalisation could occasionally be occurring when certain behaviour is manifest but that other explanations will usually apply.

3.6 Pastoral Care:

Pastoral care is available to students in a variety of ways. Specialist support is provided through Student Services (accessed by a significant number of students). All students have a personal tutor or faculty coordinator. The Students' Union provides welfare support services to the needy students.

3.7 IT Networks:

We consider it unacceptable for our IT networks to be used in any way that supports, promotes or facilitates terrorism. Social media services such as Facebook and Twitter provide new avenues for the distribution and accessing of



extremist material, and Avid College takes the challenges presented by social media very seriously. If any misuse of Avid College branding on social media accounts is discovered then action will be taken in accordance with the terms and conditions of the relevant platform.

3.8 Communications:

We will not permit material supporting terrorism to be displayed within Avid College premises and will remove any such material if it is found. Likewise, we will seek to ensure that the College's printed and electronic communications (including its website) do not contain or support terrorist material or material likely to encourage terrorism and will investigate immediately if any such instances are raised.

3.9 Students' Union:

Avid College works closely with the Students' Union in ensuring that we provide excellent support to our students. This includes the various matters covered by this document. The members of Students' Union will participate in the Prevent training being provided by Avid College and are very aware of their duties as representatives of students. There is close collaboration with the Students' Union in relation to any controversial event proposed by the student community. Through regular contact with the Students' Union we will ensure that students are consulted on an ongoing basis on how we are implementing the Prevent Policy.

3.10 Information Sharing:

Avid College is aware of the channel process and of the opportunities for informal and formal sharing of information with relevant authorities. We will use these when we consider it is necessary and appropriate to do so in the interests of preventing people from being drawn into terrorism. Information sharing will only take place with external authorities when this is consistent with the provisions of relevant acts and regulations.



4. ROLES AND RESPONSIBILITIES

- 4.1 Academic Board is responsible for providing College Council with assurance of Avid College's compliance with the Prevent responsibility. Council is responsible for approving the Prevent Policy.
- 4.2 All members of staff should be aware of Avid College's responsibilities under the Prevent Policy and of the measures set out above to comply with it. Members of Avid College community who are concerned about a student who might be at risk of being drawn into terrorism should report this to their line supervisor or the Dean of Student Services. Concerns about members of staff who might be at risk of being drawn into terrorism should be reported to the Head of Human Resource Department.

5. REVIEW PROCEDURE

- 5.1. This policy will be reviewed every TWO years and, if necessary, amended to ensure that it is kept up to date.
- 5.2. The policy will be made available to all staff and students at induction, on the College website and to other interested parties on request.

